

Communications Dashboard — July 2021

Medicare info for members

Medicare info for members turning 65 and older



ABOUT MEDICARE
Medicare is a health insurance program for legal residents and citizens age 65 and older who have worked in the US and paid Medicare taxes. Medicare provides single coverage only. There are four parts to Medicare:

- Part A**—This helps to pay for hospital, limited skilled nursing facilities, home health care, hospice, and other similar services. Most people don't pay a cost for this coverage.
- Part B**—This helps to pay for doctor's visits, outpatient services, and lab tests. You pay a cost for this coverage.
- Part C**—These are Medicare Advantage Plans offered by private health plans that include Parts A and B plus extra benefits. You must have Medicare Parts A and B to apply for Medicare Advantage Plan and it may cost extra.
- Part D**—This covers prescription drugs and is offered through private health plans at an extra cost.

TO LEARN MORE

- Call Medicare at 1-800-633-4227 (open 24 hours a day, 7 days a week) or visit www.medicare.gov
- Make an appointment at your local Office of Social Security; offices can be found at www.ssa.gov or by calling 1-800-772-1213 (open Monday to Friday, 7am to 7pm)

UNITE HERE Staff Retiree Benefits What to know before you enroll

IF YOU DON'T HAVE MEDICARE:

Medical benefit	What you pay for network care
Annual deductible	\$200/person; \$600/family
Office visits	\$10/visit or \$20/visit (depending on type of care)
Urgent care clinics	\$20/visit
Ambulance	\$50, then deductible, then 40%
Most covered care	\$0 (dollar or frequency limits may apply)
Vision	Covered

A \$1,000,000 lifetime maximum benefit applies to you and to each of your dependents

- Continue to use your BCBS ID card

IF YOU HAVE MEDICARE, you get the Fund's supplemental benefit (which pays for expenses Medicare doesn't cover)

IF YOUR DEPENDENT HAS MEDICARE, they get the Fund's supplemental benefit (whether or not you have Medicare)

You can choose both medical and prescription drug coverage or you can select just one.

- The Plan pays:
 - Your Medicare Parts A and B deductibles
 - Your 20% coinsurance
- Generally, the Plan only pays for benefits Medicare covers (vision is not covered)
- In addition to the Fund's supplemental benefit:
 - The Plan pays \$25,000/year & \$50,000/lifetime for: 1) private duty nursing care, 2) Immunizations Medicare doesn't cover, and 3) annual eye exam
 - You pay: 1) a \$150 deductible; then 2) 20% of the first \$2,000 in expenses
- The Fund will send you a Welcome Packet with a wallet card. Show this to your medical providers.

You must sign up your dependents when you sign up (you can't enroll them later—unless your spouse has other group health coverage when you retire).

Private insurance options if you're eligible for Medicare but aren't enrolling in the UNITE HERE Staff Retiree Plan:

- Original Medicare plus Medicare Supplement Insurance (Medigap)
- Medicare Advantage Plan, which may include drug and other benefits (depending on the plan you choose)
- Medicare Drug Plan (Part D)—if you don't have drug coverage through another plan
- Call 1-800-MEDICARE or visit www.medicare.gov

Prescription Drug Benefits—whether or not you have Medicare

For Formulary Covered Drugs and Supplies	You pay
Immunizations & smoking cessation products	\$0
Generic drugs	\$15
Brand name drugs	\$30
Specialty drugs	Generics: \$15 Brand: 25%

A \$16,600 maximum benefit applies each year to all covered prescription drugs for you and all your covered dependents combined.

You must use a network pharmacy (complete list online at www.hospitalrx.org):

- Network: Albertsons, Safeway, Kroger, Costco, Walgreens
- Non-network: CVS, Wal-Mart

Continue to use your Hospitality Rx ID card (you will also receive a new copy)

Your monthly premium share will be 50% of the total premium but not more than 50% of your monthly pension. It will be deducted from your pension.

Newsletter

Gratitude is the gateway to a positive life.

—A.D. Pasy

Featured News

- IBI participants: Attend a DEI Infossession
- Recording available: Strategic Social Security webinar

Business News

- Fund preparations for return to office

Union News

- Recent news from UNITE HERE
- Keep up with Culinary Union Local 2216 news

Employee News

- August service anniversaries
- July service anniversaries
- Culinary Health Center celebrates 4th anniversary

Print

- COBRA postcard for July eligibles**
- HMS Host O'Hare reminder postcard**

Social Media

UNITE HERE HEALTH

"It is during our darkest moments that we must focus to see the light."

Aristotle Onassis

Opt-in (Totals as of 8/1/21)

Compliance email:	21,057	Compliance text:	13,213
↓ 210		↑ 213	
General email:	30,448	General text:	28,175
↓ 612		↓ 213	

Digital

- Email performance (past 30 days)**
 - 12,450 sends; 35% open rate; 9% click rate
- Email and text communications**
 - Enroll for FREE COBRA
 - Enrollment opens now for HMS Host
- Internal communications**
 - All-employee video conference
 - Strategic Healthcare webinar
 - Diversity & Inclusion infossession for IBI participants
 - Painting in Aurora office
- Coming up in August**
 - UHH Mobile App survey
 - Enhanced contract with Shore Medical in Somers Point, NJ
 - Continue enrollment communications and promote Zoom orientations for new enrollees

Internal Articles and Emails

About Us | COVID-19 | Resources

HIPAA implements new disclaimer language

Published: 8/1/2021

Whether you're emailing a member or holding an internal meeting precautions to help protect sensitive information. To help improve security and mitigate potential risk, the HIPAA department has implemented new disclaimer language.

- Sending an email to a member
- The Fund requests completed forms with PHI or PII be emailed or texted
- A member requests their PHI be sent back to them without a secure email
- Recording an outgoing voicemail message and you're a member facing
- You're hosting a phone conference with members
- You're hosting recorded video conferences and meetings

For questions, visit the [HIPAA page on Pulse](#) or email HIPAA@uhh.org



Did you know healthcare and medical costs could potentially be your biggest expense in retirement? Strategic Healthcare Infossession will help you better anticipate your costs and how medical retirement savings.

During the infossession, we'll discuss the basics of health care planning, including:

- What you need to know about Medicare Parts A, B, C, & D
- The differences between traditional Medicare and Medicare Advantage
- When to enroll in Medicare and other rules

Session dates & times
Date: Wednesday, July 21, 2021
Time (Session 1): 10:00 CST, 11:00 EST, 8:00 PST
Time (Session 2): 2:00 CST, 3:00 EST, 12:00 PST
Location: <https://uuh.zoom.us/j/8528523192>

Registration is not required. Please get your supervisor's approval before attending. Que webinar should be emailed to HRbenefits@uhh.org.

The recording for our previous sessions on Strategic Social Security will be available soon additional communications.

Subject: IBI Participants: Attend a DEI Infossession

In 2020, employees completed their Inclusive Behaviors Inventory (IBI) and attended an infossession to understand their results. In continuation with the work we've already done to create a more inclusive environment, the Fund is holding 1-hour Diversity & Inclusion (D&I) infossessions to help you create a custom development plan and visit the BLC to choose a session.

The sessions are led by Peggy Lentz, HR Talent Manager, and other members of the D&I team. For more information and visit the BLC to choose a session.

Dates & Times

Session	Day	Date	Pacific	Central	Eastern
1	Wednesday	July 28	1 p.m.	3 p.m.	4 p.m.
2	Thursday	July 29	8 a.m.	10 a.m.	11 a.m.
3	Wednesday	August 4	2 p.m.	4 p.m.	5 p.m.
4	Thursday	August 5	11 a.m.	1 p.m.	2 p.m.
5	Thursday	August 19	noon	2 p.m.	3 p.m.
6	Friday	August 20	10 a.m.	noon	1 p.m.

Please speak with your supervisor before registering. To enroll, [visit the BLC](#) and choose your session. For questions, contact Peggy Lentz, Talent Manager at (630) 219-8640.

Please note, directors and executive leadership (copied on this message) previously attended Development Inventory (DI) goal setting infossession.

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