

Communications Dashboard — November 2022

Newsletter



Make each day your masterpiece.

Featured News

- 2023 pay & holiday schedules
- How what we do changes lives
- Las Vegas gives back with a winter sock drive and volunteer event
- Join the Ambassador Program
- Update: SSO for Kronos
- Hospitality Plan on-site enrollment at Cache Creek
 - View photos from the event
- Culinary Health Center's spooktacular decorating contest
 - View photos from the contest
- Thank you for your service

Employee News

- December service anniversaries
- November new hires and promotions
- Culinary Health Center Culture Champions 2022
- November service anniversaries

Business News

- Watch the all-employee video conference
- Watch a Davis Vision infomession
- FAQs about meeting recordings
- Reminder to all staff about vendor meals and gifts

Social Media Gallery

- View the Fund's social media gallery

Email us news and suggestions at communications@uhh.org. Remember to follow UHH on social media!

Print

- SMMs**
 - Atlantic City Casinos
 - Atlantic City Non-Casinos
 - Boston Area
 - Chicago Hotels
 - Chicago Restaurants
 - Detroit Actives
 - Food Service Plan
 - Greater New York Regional Hotel Plan
 - Los Angeles
 - Midwest Casino
 - Monterey Culinary Health Plans
 - New York Plan
 - Pittsburgh
 - UNITE HERE Staff Plan Actives
 - UNITE HERE Staff Plan Retirees
- Flyers**
 - 100A Aramark at St. Peter's College
 - Dental flyers
 - Vision/Hearing Aid flyers

Opt-in (Totals as of 12/1/22)

Compliance email:	22,654	↑ 394
General email:	29,117	↑ 204
General text:	33,046	↑ 192

Digital

- Enrollment materials**
 - Annual OLE enrollment postcard
 - Annual 106, 202, 114A/414 enrollment postcard
 - Compass @ CSU Stanislaus
 - Facebook Chicago enrollment postcard
 - Host @ St. Paul International Airport enrollment guide
- Envelopes**
 - Davis Vision changes
- Vision/Hearing Aid Mailings**
 - Plan Unit 100 & 105
 - Plan Unit 102, 202, & 376
 - Plan Unit 108
 - Plan Unit 114A, 114D, & 106
 - Plan Unit 116 & 345
 - Plan Unit 173A
 - Plan Unit 175
 - Plan Unit 376


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Digital

- Email performance (past 30 days)**
 - 16,276 sends
 - 65% open rate
 - 12% click rate
- Email and/or text communications**
 - Enrollment Emails:**
 - Virginia Commonwealth University
 - Homewood Suites & Hyatt Place
 - St. Louis University
 - Pittsburgh Wyndham
 - Senate & CVC
 - Host at Atlanta
 - Host at MSP
 - Host at El Paso
 - Host at Detroit
 - Chartwell Seattle University
 - Facebook at Flagship
 - Aramark at Boeing
 - Compass at CSY
 - MHC Culinary
 - Borenstein Caterers
 - Other Emails:**
 - Summary of Material Modifications
 - HRx BD Brand switch
 - Plan 173A SPD correction notice
 - Text Messages:**
 - HRx BD Brand Switch
 - Atlantic City Health Fairs (Harrah's Caesars, Resorts, and Bally's)

Dental Benefits Flyer



NEED A DENTIST?
(800) 323-1743 or deltadental@uhh.org
(click on "Find a Provider")


Starting January 1, 2023:

- Your dental network is changing:**
 - Only Delta Dental PPO providers are in network
 - Delta Premier dentists like Dr. Linda Martin and Dr. Esmeralda Munoz (Vista Robles Dental Group) will be paid like non-network dentists
 - You pay less when you use a Delta Dental PPO network dentist (see chart below)
- Your dental benefits are improving:**
 - Higher annual maximum (now \$1,500 per person)
 - Fillings covered at 100%

NEW DENTAL PPO BENEFITS	Delta Dental PPO Dentist	Delta Dental Premier or Non-Network Dentist
<i>What you pay</i>		
Annual Deductible (applies to Basic and Major Services)	\$0/person; \$0/family	\$50/person; \$150/family
Annual Maximum	\$1,500/person (includes up to \$800 for Delta Dental Premier or non-network providers)	
Preventive & Diagnostic (such as routine cleanings and x-rays)	\$0	20% Sample Premier pricing - Cleaning: \$16.40
Basic Services (such as fillings, root canals, and extractions)	\$0 for fillings; 20% for all other basic services	30% Sample Premier pricing - Filling: \$43.20
Major Restorative Services (such as implants and crowns)	50% Sample PPO pricing - Crown: \$321.50	60% Sample Premier pricing - Crown: \$548.40
A note about billing	PPO dentists CAN'T bill you for the difference between Delta's allowed fee and the dentist's submitted charge	Premier dentists CAN'T bill you for the difference Non-network dentists CAN bill you for the difference

Sample pricing above is for estimating purposes only and is subject to change.

Vision Benefits Envelope




Your vision benefit is getting BETTER!
Read the SMM inside for details...

¡Su beneficio para la vista está MEJORANDO!
Lea el interior de SMM para más detalles...

UNITE HERE HEALTH
Your Health Fund
P.O. Box 6020
Aurora, IL 60598-0020
www.uhh.org

Vision and Hearing Benefits



Your benefits are BETTER!

Starting January 1, 2023, you'll have:


- A new Davis Vision plan with:**
 - Yearly benefits (vs. coverage every 24 months)
 - \$0 copays for exams and glasses
 - More money for non-Davis frames and contacts
 - More doctors to choose from including retailers like America's Best, Costco, and Visionworks
- A new hearing aid benefit** (see below)

Need an eye doctor?
(800) 999-5431 or davisvision.com

Look for the symbol above when you search online for a provider. It means they carry the Davis Vision Collection, which offers the best prices on frames and contacts.

DAVIS VISION BENEFIT	Network providers	Non-network providers
Eye Exams	\$0	
Frames	\$0 for Fashion, Designer & Premier levels in Davis Vision Collection \$150 allowance for other frames plus 20% off balance; no copay	1) Pay provider at time of service 2) Submit a claim to Davis 3) Get reimbursed: \$75 maximum for an exam and \$175 maximum for all materials, evaluations, and fittings combined
Lenses	\$0 (single, bi-focal, and trifocal lenses)	
Contacts (instead of glasses)	\$0 for Davis Vision Collection \$150 allowance for other contacts plus 15% off balance; \$60 allowance for evaluation & fitting; no copay	
Retinal Imaging (disease screening)	\$20 per exam	Not covered
HEARING AID BENEFIT	\$3,000 max reimbursement for prescription hearing aids every 3 calendar years (device only; exam is covered by your medical benefit)	
How to get reimbursed	Email an itemized receipt for your hearing aids along with a completed claim form to: claims@uhh.org (find a claim form online at www.uhh.org ; it's in the "Forms" section of your plan page)	

Social Media



- Internal communications**
 - 2023 Pay and Holiday Schedules
 - Staff Open Enrollment
- What's next for December?**
 - Monterey and Atlantic City Health Fairs
 - Monterey SMM
 - Ft. Benning SAR

Social Media



A journey of a thousand miles begins with a single step.
-LAO TZU

