

Communications Dashboard: December 2023

PRINT HIGHLIGHTS

376 SMM

Flik Hospitality at JFK

Delaware North at Boston Logan

Links to print pieces

Compliance

- **SMM:**
 - [100A/B](#)
 - [102A](#)
 - [108](#)
 - [173A](#)
 - [173R](#)
 - [202](#)
 - [376](#)

Enrollment

- [376 Hourly Rate OTG Philly](#)
- [Aramark Educational Services Drew U.](#)
- [Delaware North at Boston Logan](#)
- [Embassy Suites](#)
- [Flik Hospitality at Air Canada](#)
- [Flik Hospitality at JFK](#)
- [Paradies Chick-fil-A at Philadelphia](#)
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December 2023 • Food Service Plan Unit 176

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MEDICAL: BLUE CROSS BLUE SHIELD PPO

MD Anderson Correction

If you started receiving cancer treatment at MD Anderson at Cooper (MD Anderson) for a cancer diagnosis before September 1, 2023, the \$0 benefit, as currently described in your SPD, will still be available through August 31, 2024. All cost-sharing waived after September 1, 2023 requires approval from UNITE HERE HEALTH. Effective September 1, 2024, the regular cost-sharing will apply to all covered services you get at MD Anderson.

This change only applies if you are in a PPO medical benefit option.

UNITE HERE HEALTH (833) 637-3519 • uhh.org/osp
 P.O. Box 6020, Aurora, IL 60598-0020

This document constitutes a Summary of Material Modifications (SMM) under the Employee Retirement Income Security Act of 1974, as amended, and summarizes recent actions taken by the Board of Trustees of UNITE HERE HEALTH. It describes benefit and administrative changes affecting the information included in your Summary Plan Description (SPD). This SMM addresses changes to all benefits in your SPD and may include changes and benefits that don't apply to you based on your or your employer's elections. Please read this information carefully; then, keep it with your SPD for future reference. Except as described in this SMM, the information otherwise contained in your SPD continues to apply.

New health insurance from Compass at JFK Airport and UNITE HERE Local 100!

- This **FREE** coverage includes Medical, Dental, Vision, Life, and AD&D.
- No premium required for dependent benefits (see dependent who is covered).
- Employees who start work now will be automatically enrolled in **SINGLE** Medical PPO Gold, Dental HMO, Vision, Life, and AD&D.
- To enroll dependent employees visit:

Enroll December 21, 2023 – January 8, 2024

¡Nuevo seguro médico de Compass en el aeropuerto JFK y UNITE HERE Local 100!

- Este cobertura **GRATUITA** incluye médica, dental, visión, vida y AD&D.
- No prima requerida para los beneficios de dependientes (los beneficios de quien dependa de quien cubren).
- Los empleados que no se inscriban ahora serán inscritos automáticamente en un seguro médico PPO Gold, Dental HMO, Visión, Vida y AD&D INDIVIDUAL.
- Para inscribirse a los dependientes, los empleados deben:

Inscríbese del 21 de diciembre de 2023 al 8 de enero de 2024

Enroll by January 8!

- Visit us online: uhh.org/enroll
- Or call our enrollment number: (833) 637-3519

What we need:

- Marriage certificate (for a spouse)
- Birth certificate (for a child)

The last day to have us verify is January 8.

¡Inscríbese antes del 8 de enero!

- Visítanos en línea: uhh.org/enroll
- O llámanos a nuestro número de teléfono de inscripción: (833) 637-3519

Lo que necesitamos:

- Certificado de matrimonio (para su cónyuge)
- Certificado de nacimiento (para su hijo)

El último día para que verifiquemos es el 8 de enero.

Benefits start January 1. Wait for your new ID card. Esté atento a la llegada de su nueva tarjeta de identificación.

UNITE HERE HEALTH
 Delaware North @ Boston Logan Airport

Better benefits start January 1, 2024!

- Your employer is giving you a new benefit: Short-Term Disability
- This benefit is free to you
- You will be automatically enrolled

Short-Term Disability (STD) provides money when you cannot work due to illness or injury not caused by work. (For work-related illness or injury, you file for Workers' Compensation through your employer.)

Short-Term Disability (Employees only)	Plan Pays
Weekly Benefit: Benefits begin 1st day due to injury; 8th day due to sickness or pregnancy; 26-week maximum for any one period of disability (non-work related injuries or sickness only).	\$400 per week

Download the short-term disability form at uhh.org/osp

Refer to your Summary Plan Description (SPD) for a complete list of benefits.

You must submit a completed short-term disability claim form and your doctor must submit your medical records **BEFORE** benefits will be paid. While the maximum is 26 weeks, the actual number of weeks depends on the specific illness/injury and the information provided by your doctor.

Questions?
 (833) 637-3519

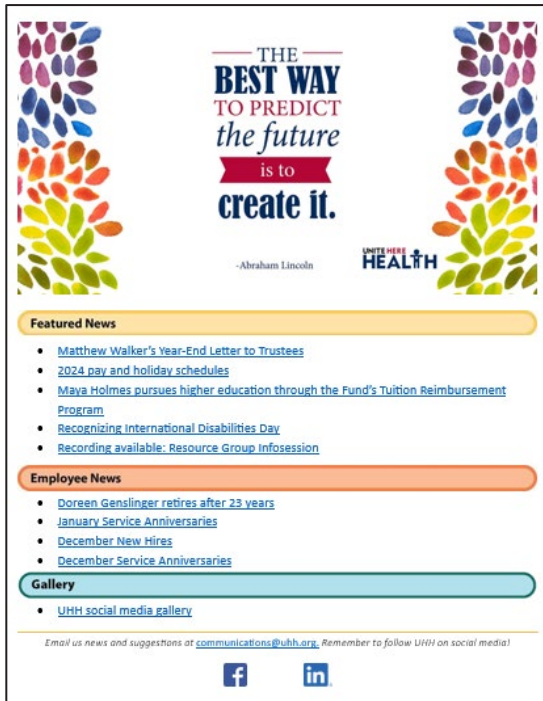
This change means more protection for you and your family!



Communications Dashboard: December 2023

DIGITAL HIGHLIGHTS

Monthly Newsletter



Social Media



View previous dashboards:
uhh.org/dashboards



Links to digital pieces

Compliance

- [102A SBC 11](#)
- [202 SBC 13](#)

Educational

- [Direct Pay](#)

Enrollment

- [106 & 202 Annual OE](#)
- [106 3 Employers Annual OE](#)
- [376 Hourly Rate OTG Philly](#)
- [Aramark Educational Services Drew U.](#)
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- [Paradies Chick-fil-A at Philadelphia](#)
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- [Reminder: Kelber Catering](#)
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Email stats

Sends

4,865

Open Rate

62%

Click Rate

9%

Opt-in totals

Compliance

27,939

Generic Email

42,250

Generic Texting

49,318

