

# Communications Dashboard: July 2023

## PRINT HIGHLIGHTS

### 173R Via Benefits SMM

### Atlantic City amnesty letter

### Better Benefits Flyer Aramark at ASU

## Links to print pieces

**Beginning June 1, 2023 UNITE HERE HEALTH provides two benefit options to retirement — a Retiree PPO and a Retiree HRA.**

- If you are covered under the prescription drug benefit under the Retiree PPO, you will continue to have creditable coverage.
- If you are covered under the Retiree HRA, you will have creditable coverage until July 1, 2023. After that date, you will need to enroll in Medicare Part D to avoid a late enrollment penalty.

### Prescription drug coverage and Medicare

As you approach your retirement, you may want to consider your prescription drug coverage options.

You can enroll in a Medicare drug plan if you are eligible for Medicare. You will also need to enroll in a Medicare drug plan to avoid a late enrollment penalty. You can also enroll in a Medicare drug plan if you are already enrolled in Medicare. You can also enroll in a Medicare drug plan if you are already enrolled in Medicare and you are currently receiving Social Security Administration (SSA) retirement benefits.

**Retiree PPO:**  
**Creditable coverage:**  
 UNITE HERE HEALTH provides creditable coverage for prescription drug coverage under the Retiree PPO. This means that your coverage is at least as good as the Medicare drug plan coverage you would get if you enrolled in a Medicare drug plan. This means that you can avoid a late enrollment penalty when you enroll in a Medicare drug plan.

**Retiree HRA:**  
**Non-creditable coverage:**  
 Under the Retiree HRA, you will not have creditable coverage for prescription drug coverage. Therefore, you will need to enroll in Medicare Part D to avoid a late enrollment penalty when you enroll in Medicare Part D.

UNITE HERE HEALTH, P.O. Box 8000, Aurora, IL 60009-8000  
 unitehere.org

**UNITE HERE HEALTH**  
 Your Health Plan

**Amnesty Period:**  
 To avoid penalties, drop or disenroll dependents who are not eligible by 8/31/23

Dear Member,

[Click here to download the amnesty letter for dependents who are not eligible by 8/31/23.](#)

As your employer health plan, we want to help you. This amnesty letter is to help you avoid penalties for dependents who are not eligible by 8/31/23. If you do not drop or disenroll dependents who are not eligible by 8/31/23, you may be liable for late enrollment penalties. This amnesty letter is to help you avoid these penalties.

Below are the steps you need to take to avoid penalties for dependents who are not eligible by 8/31/23:

- Drop or disenroll dependents who are not eligible by 8/31/23.
- Enroll in a Medicare drug plan if you are eligible for Medicare.
- Enroll in a Medicare drug plan if you are already enrolled in Medicare.

**Amnesty period: August 1, 2023 to August 31, 2023.**

Click here to download the amnesty letter for dependents who are not eligible by 8/31/23.

UNITE HERE HEALTH, P.O. Box 8000, Aurora, IL 60009-8000  
 unitehere.org

**UNITE HERE HEALTH**  
 Your Health Plan

**Better benefits start August 1, 2023!**

- Your employer is adding Life, Accidental Death & Dismemberment (AD&D), and Short-Term Disability coverage.
- These new benefits are free to you.
- You will be automatically enrolled.

**LIFE INSURANCE**  
 The plan you choose:

- Helps you to help your family. The person or persons you want to help you care for.
- You can enroll in life insurance through the plan you choose.

**AD&D**  
 The plan you choose:

- Helps you to help your family. The person or persons you want to help you care for.
- You can enroll in AD&D through the plan you choose.

**Short-Term Disability (STD)**  
 The plan you choose:

- Helps you to help your family. The person or persons you want to help you care for.
- You can enroll in STD through the plan you choose.

**Questions? (833) 637-3519**

**This change means more protection for you and your family!**

- Compliance**
- [102R SPD](#)
  - [173R Via Benefits SMM and notice](#)

- Educational**
- [102 initial audit and amnesty letters](#)
  - [175 initial audit and amnesty letters](#)

- Enrollment**
- [Sodexo at Lufthansa Club](#)
  - [Aramark at Walter E. Washington Convention Center](#)
  - [Madison Hotel](#)
  - [Aramark at Arizona State University](#)
  - [Hyatt Centric](#)
  - [Superfrico postcard and event poster](#)
  - [Paradies Lagardere – Detroit/Wayne Co. Airport](#)



# Communications Dashboard: July 2023

## DIGITAL HIGHLIGHTS

### Monthly newsletter



"Live and work but **don't forget to play**, to have fun in life and really enjoy it."  
Eileen Cuddy

**Featured News**

- [New PLC courses to support your professional development](#)
- [Grade-level business valuable learning opportunity](#)
- [Celebrating a milestone: the PMO's impactful journey](#)
- [2023 John Wilhelm Endowed Scholarship Recipient: Alyssa Filardo](#)
- [Children's Health Center - "Nella Dedicazione 5" Anniversary](#)

**Employee News**

- [Eileen Cuddy welcomes a baby boy](#)
- [Award Service Anniversaries](#)
- [July New Hire](#)
- [July Service Anniversaries](#)

**Gallery**

- [CHC NELLE 6 Year Anniversary Celebration](#)
- [Aurora Operations Garden Party](#)
- [UHH social media gallery](#)

Have a news item and suggestions at [communications@uhh.org](mailto:communications@uhh.org). Remember to follow DMH on social media!

[f](#) [in](#)

### Social media



View previous dashboards:  
[uhh.org/dashboards](http://uhh.org/dashboards)



### Digital recap

#### Enrollment

- Hyatt Centric

#### Miscellaneous

- 102 initial audit and amnesty letters
- 175 initial audit and amnesty letters
- 173R Via Benefits SMM & notice

### Email stats

- 2,873 sends
- 65% open rate
- 3% click rate

### Opt-in totals

#### Compliance

- 23,732

#### Generic Email

- 29,251

#### Generic Texting

- 34,242

