



UNITE HERE
HEALTH
Boston Plan 108

Encore Boston Harbor



Welcome to UNITE HERE HEALTH!

You have new health insurance through
Encore Boston Harbor & UNITE HERE Local 26!

**Enroll February 21 – March 11, 2022
or you won't be covered!**



不會說英語或西語?若您需要幫忙註冊,我們可以為您提供一位翻譯:(833) 569-9638

Don't lose coverage!

Your new plan

Your Union has collectively bargained into the Fund's Boston Plan, which offers:

- A bundled healthcare package that includes medical, dental and vision coverage for you and your family
- Additional Short-term Disability (STD), Life, and AD&D (*Accidental Death and Dismemberment*) coverage for you

You must enroll and turn in your proof documents by:

March 11, 2022

Your new benefits start May 1

Next steps

NOW – FEBRUARY 21: Get ready to enroll

1. Read the "Benefits at a Glance"

(click the link on this web page)

2. Choose your coverage level:

- Single:** you pay **\$16** a month
- Single + 1:** you pay **\$32** a month
- Family:** you pay **\$48** a month
- Two-way** (*only available if you and your spouse are both covered under Plan 108*): you pay **\$8** a month for Life/ADD/STD only

3. Learn about your benefits:

- Your package is bundled and includes medical, dental, and vision for you (and your dependents, if you choose)
- Your package also includes Life, ADD and STD for you, the employee
- Two-way option: includes Life, ADD, and STD only

Do you want to decline coverage? Let us know! Follow the steps to enroll and select the "Waive Medical Coverage" option.

Action required!

FEBRUARY 21 – MARCH 11: ***Enroll for benefits***

- Visit www.uhh.org/enroll (see pages 5-16).
- Or call to enroll: **(855) 321-4373**.

FEBRUARY 28 – MARCH 11: ***Choose a PCP at an onsite event***

- Once you enroll, you must choose a Primary Care Provider (PCP) from the Tufts EPO Select Network. Fund and union staff will be onsite to help. Watch for event details.



What if I don't enroll now?

- You and your dependents will lose coverage if you're currently covered by your employer's plan
- You'll have to wait until annual open enrollment (March 2023) to enroll or make changes to your benefits (unless you have a qualifying life event — see "Special Enrollment Rights" on page 4 for details).

Before you start using your benefits...



You MUST choose a Tufts PCP (Primary Care Provider) so we can pay your claims!

- Come to the onsite event February 28 – March 11
- Representatives from Tufts Health Plan will help you select a new PCP or register your current PCP (if they're in the Tufts Select Network)

Special Enrollment Rights

If you choose not to sign up for healthcare coverage under UNITE HERE HEALTH at this time because you already have other health insurance coverage, you may be able to enroll yourself and/or your dependents at a later time if you lose the other coverage.

You may also request special enrollment to enroll yourself and/or your dependents in the UNITE HERE HEALTH plan if you have one of these qualifying life events:

- A marriage.
- A childbirth.

- An adoption or placement for adoption of a child under age 26.
- A child that used to live in a foreign country comes to the United States to live with you.
- You or your dependents lose eligibility for Medicaid or Children's Health Insurance Program (CHIP).
- You or your dependents become eligible for state financial assistance under Medicaid or a CHIP to help pay for the cost for UNITE HERE HEALTH's coverage.

You must send UNITE HERE HEALTH a request for special enrollment within 60 DAYS after you lose your other coverage or a qualifying life event happens. *Due to the national emergency, you may have more time.*

Your enrollment hotline:

(855) 321-4373

Monday – Friday
9:00 a.m. – 7:30 p.m. EST

Create your account and enroll at

www.uhh.org/enroll

Turn the page to get started.

Receiving an enrollment notice or completing enrollment does not guarantee health coverage. Your coverage depends on the following:

- 1) You must meet any requirements of your collective bargaining agreement;
- 2) Your employer must contribute to the Fund based on the terms of your collective bargaining agreement; and
- 3) You and your dependents must meet the plan eligibility requirements described in the Summary Plan Description (SPD). We will notify you as soon as your enrollment has been approved.