

UNITE HERE
HEALTH
Your Health Fund. *With Local 1*

Chicago Restaurant Plan (114D)
HMS Host O'Hare



Get FREE health insurance!

You can now choose FREE health insurance through
UNITE HERE HEALTH, your Union health plan!

Enroll today!



我們有翻譯協助 | Magagamit ang tulong sa pagsasalin

Your coverage

What's included

Your Union has collectively bargained for you to have a choice in your healthcare. Choose between your current employer plan or **FREE** single coverage under the Fund's "Chicago Restaurant Plan," which offers:

- A bundled healthcare package including medical, dental, and vision (*family coverage available for \$85*)
- Additional Short-term Disability (STD), Life, and AD&D (Accidental Death and Dismemberment) coverage for you

The last day to enroll and turn in your proof documents is listed on the enclosed letter.

Next steps

Get ready to enroll

- 1. Read the "Benefits at a Glance" (*inside*)** to learn more about what benefits are available and how much they cost.

Note: You get exclusive access to the Chicago Health Center with FREE primary care, associated lab services, and prescriptions—all on the 4th floor of the Local 1 building.

- 2. Choose your coverage level:**

- Single (*free—no payroll deduction*)
- Family (*\$85*)

Action required!

Enroll in your Union health plan!

- Visit www.uhh.org/enroll (see pages 5-16)
- Or call the enrollment hotline: **(833) 569-9638**

What if I stay with my employer plan?

- If you stay with your employer health plan, you won't have an option to choose UNITE HERE HEALTH in the future.

What if I don't enroll my dependents now?

- If you don't enroll your dependents now or within 30 days of your first day of coverage, your dependents will not be covered under UHH and will lose coverage if they are currently covered by your employer's plan.
- You'll have to wait until annual open enrollment to add dependents or make changes (unless you have a qualifying life event—see "Special Enrollment Rights" on page 4 for details).



Special Enrollment Rights Notice

If you choose not to sign up your dependents for healthcare coverage under UNITE HERE HEALTH at this time because they already have other health insurance coverage, you may be able to enroll your dependents at a later time if they lose the other coverage.

You may also request special enrollment to enroll your dependents in the UNITE HERE HEALTH plan if you have one of these qualifying life events:

- A marriage.
- A childbirth.
- An adoption or placement for adoption of

a child under age 26.

- A child that used to live in a foreign country comes to the United States to live with you.
- You or your dependents lose eligibility for Medicaid or Children’s Health Insurance Program (CHIP).
- You or your dependents become eligible for state financial assistance under Medicaid or a CHIP to help pay for the cost for UNITE HERE HEALTH’s coverage.

You must send UNITE HERE HEALTH a request for special enrollment within 60 DAYS after your dependents lose their other coverage or a qualifying life event happens.

Your enrollment hotline:

(833) 569-9638

Monday – Friday

8:00 a.m. – 6:30 p.m. CST

Create your account and enroll at

www.uhh.org/enroll

Turn the page to get started.

Receiving an enrollment notice or completing enrollment does not guarantee health coverage.

Your coverage depends on the following:

- 1) You must meet any requirements of your collective bargaining agreement;
- 2) Your employer must contribute to the Fund based on the terms of your collective bargaining agreement; and
- 3) You and your dependents must meet the plan eligibility requirements described in the Summary Plan Description (SPD). We will notify you as soon as your enrollment has been approved.