

Summary of Material Modifications for Plan Units of UNITE HERE HEALTH Administered from the Aurora, IL Office

This Summary of Material Modifications, which is being distributed according to the requirements of the Employee Retirement Income Security Act of 1974, as amended, provides a listing of the individuals serving as trustees during the 2023 Plan Year. The 2023 Plan Year began April 1, 2023 and ended March 31, 2024.

All other material modifications occurring during the 2023 plan year for Welfare Fund Plan Units administered by the Aurora, Illinois UNITE HERE HEALTH Office were previously distributed as interim Summaries of Material Modifications or specifically included in revised re-issued Summary Plan Descriptions.

UNITE HERE HEALTH Board of Trustees Serving During the Plan Year Beginning April 1, 2023 and ending March 31, 2024

Union Trustees

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