

Summary of Material Modifications for Plan Units of UNITE HERE HEALTH Administered from the Oak Brook, IL Office

This Summary of Material Modifications, which is being distributed according to the requirements of the Employee Retirement Income Security Act of 1974, as amended, provides a listing of the individuals serving as trustees during the 2025 Plan Year. The 2025 Plan Year began April 1, 2025 and ended March 31, 2026. All other material modifications occurring during the 2025 plan year for Welfare Fund Plan Units administered by the Oak Brook, Illinois UNITE HERE HEALTH Office were previously distributed as interim Summaries of Material Modifications or specifically included in revised re-issued Summary Plan Descriptions.

UNITE HERE HEALTH Board of Trustees Serving During the Plan Year Beginning April 1, 2025 and ending March 31, 2026

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