



MEDICAL: BLUE CROSS BLUE SHIELD PPO

Changes to your benefits

Effective June 1, 2025, several changes are being made to your benefits:

- Habilitative therapy for children with Autism Spectrum Disorder will now be called “ABA therapy.” The frequency, duration, and age limits are removed, but you still need to get prior authorization for ABA therapy, and medical necessity rules still apply. The covered expense for ABA therapy is replaced to read: “*ABA therapy.*”
- The \$200 per person per calendar year limit for nutritional counseling is removed.
- The covered expense for home health care is amended to read:
Home healthcare services, up to a calendar year maximum of 200 visits per person for network and non-network care combined.

The two changes on this page only apply if you are in the PPO medical benefit option

Travel companion rules relaxed

Effective June 1, 2025, under the travel and lodging benefit, a travel companion no longer needs to travel on the same day as you do to be reimbursed for their eligible travel, lodging, and meal expenses. See your SPD for more information about your travel and lodging benefit, including what is a reimbursable travel expense.



(866) 686-0003 • uhh.org

P.O. Box 6020, Aurora, IL 60598-0020

UNITE
HERE!
Staff

This document constitutes a Summary of Material Modifications (SMM) under the Employee Retirement Income Security Act of 1974, as amended, and summarizes recent actions taken by the Board of Trustees of UNITE HERE HEALTH. It describes benefit and administrative changes affecting the information included in your Summary Plan Description (SPD). This SMM addresses changes to all benefits in your SPD and may include changes and benefits that don't apply to you based on your or your employer's elections.

Please read this information carefully; then, keep it with your SPD for future reference. Except as described in this SMM, the information otherwise contained in your SPD continues to apply.



MEDICAL: BLUE CROSS BLUE SHIELD PPO *(continued)*

More travel options for the adult cancer and adult benign hematology program

Effective June 1, 2025, the Fund is giving you more travel options when you get care through the adult cancer or adult benign hematology program through University of Pennsylvania Health System (Penn Medicine).

This change only applies if you are in the PPO medical benefit option.

In addition to the Fund pre-arranging ground (non-ambulance) transportation to help you get adult cancer or adult benign hematology care through the Penn Medicine program (including when your Penn Medicine provider refers you to Shore Medical Center or Penn Medicine/Virtua Radiation Oncology for your Penn Medicine program treatment):

- The Fund will reimburse you for mileage for a personal vehicle, parking, and tolls if you:
 - ▶ Need treatment at a Penn Medicine provider 4 or more times during a month; and/or
 - ▶ You cannot use the Fund's pre-arranged travel because of your circumstances.

Mileage is reimbursed at the current IRS medical mileage rate for the most direct route between your residence and the facility.

- The Fund will also reimburse you for up to \$200 per day for lodging if you would otherwise have to use the Fund's pre-arranged travel for 2 or more consecutive days of treatment.

You must use any required care coordination programs to get reimbursed for travel or lodging and your travel and lodging must be pre-approved by the Fund. Your lodging must be at a facility approved by the Fund—the Fund may be able to get you discounted rates. You must submit receipts to get reimbursed.

This expanded travel and lodging benefit does not include reimbursement for meals, travel other than by personal vehicle (for example, taxi, bus, plane, train, ride-share), clinical trials, costs for a travel companion, costs not directly related to travel and lodging (such as alcohol, tobacco, laundry, dry cleaning, telephone, child care, house sitting or kennels, reimbursement for lost wages, car maintenance, clothes, entertainment, flowers, cards, stationery, household utilities, cell phone chargers, maid services, security deposits, toiletries, fines or traffic tickets), or any other charges not specifically listed as reimbursable.

If your reimbursement exceeds certain IRS limits, it is considered taxable income and the Fund will send you a tax form. More details are available upon request.

The Fund will pay up to \$10,000 per episode of care for all travel – pre-arranged and reimbursed travel, lodging, mileage, tolls, and parking combined – to get care through the Penn Medicine adult cancer or adult benign

Get answers to all your questions: (866) 686-0003 • uhh.org



MEDICAL: BLUE CROSS BLUE SHIELD PPO *(continued)*

hematology program. All Fund-arranged or Fund-reimbursed travel expenses incurred on and after June 1, 2025 will apply to this \$10,000 maximum.

Travel benefits for the Penn Medicine adult cancer or adult benign hematology program are separate from the Fund’s travel and lodging benefit for treatment you get when a network provider is not available within 100 miles of your home.

Contact the Fund for help arranging travel for the Penn Medicine adult cancer or adult benign hematology program.



PRESCRIPTION DRUG: PPO BENEFIT OPTION

New mail pharmacy name

The names of your mail order and specialty mail order pharmacies changed as of March 2025:

- Your mail-order pharmacy is now called **HealthDyne Pharmacy**.
- Your specialty pharmacy is now called **HealthDyne Specialty Pharmacy**.

Your prescription drug benefits and rules (for example your copays, the safety programs, and what is covered and not covered) are not changing.

This change only applies if you are in the PPO benefit option.

Important Phone Numbers

If you want to:	Call:	At:
Order from the mail-order pharmacy	HealthDyne Pharmacy (through Hospitality Rx)	(844) 813-3860 https://wellview.healthdyne.com
Order from the specialty pharmacy	HealthDyne Specialty Pharmacy	(800) 373-1879 www.healthdynespecialty.com

Get answers to all your questions: (866) 686-0003 • uhh.org

PRESCRIPTION DRUG: PPO BENEFIT OPTION *(continued)*

Change in how to get a free glucometer

The phone number you need to call to get a free FreeStyle glucometer from Abbott has changed.

Visit www.hospitalityrx.org for more information about other ways to get free glucometers, including frequency limits and how to get one from LifeScan.

This change only applies if you are in the PPO benefit option.

**FreeStyle
(by Abbott)**

www.ChooseFreeStyle.com

(800) 680-6850

Order code: RAFITLWP

Your glucometer will be sent to the address you provide during the ordering process.



GENERAL

Exclusions removed

Effective June 1, 2025, the following exclusions are removed from the general exclusions and limitations section of your SPD:

- The exclusion for smoking cessation treatment, drugs, supplies, or devices to help you stop smoking or using tobacco.
- The exclusion for treatment, therapy, or drugs designed to correct a harmful or potentially harmful habit.

Tired of paper? Say goodbye mailbox, hello inbox!

Sign up NOW to get legally required documents via email.

Visit www.uhh.org/member

