PRESCRIPTION DRUG: BLUE CROSS BLUE SHIELD PPO

Your prescription drug annual maximum is increasing

Effective April 1, 2024, your family's annual maximum benefit for prescription drugs is increasing from \$31,000 to **\$47,000**. Once the Plan pays the annual maximum benefit for your family's prescription drugs during a calendar year, the Plan will not pay for any more prescription drugs for anyone in your family during the rest of that calendar year.

This change only applies if you are in the Retiree PPO.

The UHH Member Portal mobile app gives you 24/7 access to your benefits!

Scan the QR code or search "UHH Member Portal" in your app store.







ANDROID

UNITEHERE (866) 686-0003 uhh.org UNITE HERE! staff P.O. Box 6020, Aurora, IL 60598-0020 UNITE HERE! staff

This document constitutes a Summary of Material Modifications (SMM) under the Employee Retirement Income Security Act of 1974, as amended, and summarizes recent actions taken by the Board of Trustees of UNITE HERE HEALTH. It describes benefit and administrative changes affecting the information included in your Summary Plan Description (SPD). This SMM addresses changes to all benefits in your SPD and may include changes and benefits that don't apply to you based on your or your employer's elections.

Please read this information carefully; then, keep it with your SPD for future reference. Except as described in this SMM, the information otherwise contained in your SPD continues to apply.

る MEDICAL: BLUE CROSS BLUE SHIELD PPO

Use the New Preferred Cancer and Benign Hematology Provider

Effective February 1, 2024, the University of Pennsylvania Health System (Penn Medicine) is the preferred provider for adult cancer and adult benign hematology (non-cancer blood conditions treated by a hematologist). This change only applies if you are in the Retiree PPO.

The care team at UNITE HERE HEALTH and the UNITE HERE HEALTH – Health Center in Atlantic City (Health Center) is partnering with Penn Medicine to manage your adult cancer or adult benign hematology care and give you free, comprehensive coordination and services. When you use the UNITE HERE HEALTH Health Promoters and UNITE HERE HEALTH – Health Center for primary care (and more), you'll get dedicated resources to manage your care. The Health Promoters and the Health Center providers will help you work with your Penn Medicine cancer doctor, will coordinate your carec rare, treat your non-cancer medical conditions, and will also help you get free transportation to a Penn Medicine location.

What's covered with \$0 cost-sharing?

You pay \$0 (no deductible, coinsurance, or copay) for:

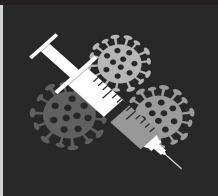
- Covered expenses you get from Penn Medicine for the diagnosis, treatment, and surveillance of adult cancer and adult non-cancer blood conditions treated by a hematologist (including related complications).
- Radiation therapy for adult cancer treatment at Penn Medicine locations. (If your Penn Medicine cancer provider refers you to Shore Medical Center or Penn Medicine/Virtua Radiation Oncology for radiation therapy to treat your adult cancer, you will also pay \$0 at those locations.)

Get answers to all your questions: (866) 686-0003 • uhh.org

Protect yourself!

Talk to your primary care doctor about which vaccines are right for you!

Vaccines help protect you from getting and spreading serious diseases that could result in poor health, missed work, medical bills, and not being able to care for your family. **Want more info?** Visit <u>www.cdc.gov</u>



MEDICAL: BLUE CROSS BLUE SHIELD PPO (continued)

 Ground (non-ambulance) transportation (up to 75 miles each way) to get to Penn Medicine, Shore Medical Center, or Penn Medicine/Virtua Radiation Oncology for the services described above. This free transportation is only available if the Fund or Penn Medicine arranges and pays for the transportation for you.

What's not covered with \$0 cost-sharing?

The \$0 copay doesn't apply to:

- Services you get from Penn Medicine other than care for adult cancer or adult non-cancer blood conditions treated by a hematologist. (Penn Medicine will determine if your care is considered pediatric or adult.)
- Radiation therapy you get at Shore Medical Center or Penn Medicine/Virtua Radiation Oncology:
 - > Without a referral from a Penn Medicine cancer provider.
 - > If it is to treat a condition other than adult cancer.
- Services you get at Shore Medical Center or Penn Medicine/Virtua Radiation Oncology other than radiation therapy.

What other important information should I know?

The Plan's rules about what's covered, what's not covered, and any prior authorization requirements still apply to services you get from Penn Medicine, Shore Medical Center, and Penn Medicine/Virtua Radiation Oncology.

Get answers to all your questions: (866) 686-0003 • uhh.org

Good health starts with knowing your benefits!

- Your most up-to-date benefits information is always available online. Visit <u>www.uhh.org/library</u> to view your SPD, SBC, and other SMMs. These documents help you understand what your benefits are and how to use them. They also tell you the plan's rules and regulations.
- Your Benefits at a Glance, an overview of your benefits in an easy-to-read format, is also online. Go to **www.uhh.org** and select your plan.

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