



MEDICAL: BLUE CROSS BLUE SHIELD PPO

The changes described in this SMM also affect your Summary of Benefits and Coverage (SBC). Remember, you can always get a copy of your SBC by visiting www.uhh.org/library or by calling **(833) 637-3519**.

Mount Sinai center of excellence (COE) program ending

Effective August 1, 2024, no one is required to use the COE for hip or knee joint replacement or weight loss (bariatric) surgery. The Plan will no longer reduce benefits to 50% if you use a non-COE network provider — the regular cost-sharing will apply.

The COE program, including the special \$0 benefit, will not be available for surgeries on or after November 1, 2024. You can still use Mount Sinai providers; however, the regular cost-sharing will apply to covered services.

This change only applies if you are in a PPO medical benefit option.



(833) 637-3519 • uhh.org/fsp

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This document constitutes a Summary of Material Modifications (SMM) under the Employee Retirement Income Security Act of 1974, as amended, and summarizes recent actions taken by the Board of Trustees of UNITE HERE HEALTH. It describes benefit and administrative changes affecting the information included in your Summary Plan Description (SPD). This SMM addresses changes to all benefits in your SPD and may include changes and benefits that don't apply to you based on your or your employer's elections.

Please read this information carefully; then, keep it with your SPD for future reference. Except as described in this SMM, the information otherwise contained in your SPD continues to apply.