

Benefits at a Glance

For staff members who have Medicare:

Our Health Reimbursement Account (HRA) Program

- The Fund is partnering with Via Benefits to administer its HRA program.
- Each year, you and your Medicare-eligible spouse (if applicable) will receive a **monthly contribution of \$250** paid by UNITE HERE into an HRA. To use your HRA, you must enroll in a medical and/or prescription drug plan through the Via Benefits marketplace.
- Via Benefits offers a **wide variety of plans** from leading health insurance carriers. Via serves as a guide and advocate—helping you navigate your Medicare options and feel confident about your coverage.
- You can use your HRA account to **get paid back** for healthcare premiums and certain healthcare expenses (deductibles, copays, and coinsurance). To get reimbursed, you must file a claim with Via Benefits.



**To enroll, contact
Via Benefits:**

(833) 414-1439
my.viabenefits.com/UHH

Examples of what your HRA covers	Examples of what's not covered
Premiums for health insurance policies	Assisted living or long-term care
Out-of-pocket payments for: <ul style="list-style-type: none"> • medical care • prescription drugs • dental care • vision care • ambulance • chiropractic care • eyeglasses and contact lens • hearing exams and hearing aids • physical, speech, and occupational therapy • vaccinations and immunizations 	CBD products or controlled substances
	Most cosmetic surgery
	Dietary supplements and vitamins
	Funeral or burial expenses
	<p><i>For questions about what's reimbursable under your HRA, contact Via Benefits at (833) 414-1439 or visit my.viabenefits.com/UHH</i></p>

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